INFORMATION RELATING TO THE REMUNERATION PACKAGE OF MR. MONDHER MAHJOUBI, APPOINTED CHAIRMAN OF INNATE PHARMA'S EXECUTIVE BOARD

At its meeting of December 14, 2016, the Supervisory Board of the Company has decided to appoint Mr. Mondher Mahjoubi as Chairman of Innate Pharma's Executive Board as of December 30, 2016 and has approved the terms and conditions of his employment, including his compensation and the other benefits due as a result of its appointment.

In accordance with Articles L. 225-42-1 and R. 225-34-1 of the French Commercial Code and the recommendations of the AFEP-MEDEF Corporate Governance Code, Innate Pharma discloses the elements of remuneration of Mr. Mondher Mahjoubi as new Chairman of the Company's Executive Board.

I. Equity grant

The Compensation Committee and the Supervisory Board have decided to allocate Mr Mondher Mahjoubi upon arrival:

- 250,000 free shares, without performance conditions but under a presence condition three years after for the definitive allocation,
- 3,000 free preference shares convertible into a maximum of 600,000 ordinary shares after three years, subject to the performance conditions set forth in the resolutions approved at the June 2, 2016 shareholders' meeting and a presence condition after three years.

II. Remuneration

a) Gross fixed compensation

The Compensation Committee and the Supervisory Board have set the fixed annual compensation of Mr Mondher Mahjoubi at a gross amount of EUR 470,000.

b) Gross variable compensation

The Compensation Committee and the Supervisory Board have decided to grant Mr Mondher Mahjoubi a variable compensation of an amount within the range of 0% and 60% of the fixed compensation, based on quantitative and qualitative performance criteria. If the criteria set for the variable compensation have been met over 100%, a higher variable component could be awarded, within the limit of 75% of the fixed compensation.

The other conditions of the appointment of Mr. Mondher Mahjoubi (health care, social security, employment insurance, material conditions, relocation expenses, etc.) have also been negotiated and are reflected in the employment agreement.

The corporate governance pratices of the Company and the remuneration package of Mr Mondher Mahjoubi will be detailed in the Registration Document for 2016.